

# Ruskin Air Management Limited

## HEALTH & SAFETY POLICY.

The Company is committed to ensuring the health, safety and welfare of its employees and sub-contract labour, so far as is reasonably practicable. It also fully accepts its responsibility for other persons who may be affected by its activities. It will take such steps as are necessary to ensure that its statutory duties are met at all times.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

It is the duty of management to ensure that all processes and systems of work are based on risk assessment and designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise and be consulted upon issues of health and safety.

Competent personnel will be appointed to assist the Company in meeting its statutory duties including where appropriate, specialists from outside the organisation.

It is expected that all employees will co-operate to enable all statutory duties to be complied with. Employees must ensure their own health and safety at work and the health and safety of anyone else who might be affected by their acts and omissions as stated in the Health and Safety at Work Act 1974.

## ENVIRONMENTAL POLICY.

Ruskin Air Management Limited takes its responsibilities to minimize the effect of its business on the environment very seriously and is committed to the ISO14001: 2004 Environmental Standard. By committing to the standard it is the company's intention to: -

Conduct its activities with respect and care for the environment by implementing environmental strategies aimed at building a successful business to the benefit of our shareholders; suppliers; customers; employees and neighbours.

Assume responsibility for people and the environment and ensure this policy is communicated publicly and at all levels throughout the company.

Comply with legislation and regulatory requirements, by, where feasible, applying techniques aimed at removing or at least minimising the environmental effects of our production and emissions to air, water and land.

Develop and manage activities that make efficient use of energy and raw materials. Minimise production waste or associated by-products by introducing products and packaging manufactured from recyclable materials and where possible procuring those materials from sustainable sources. Commit ourselves to continual improvements in environmental performance by setting objectives against which standards can be measured, encouraging employee's involvement by improving their awareness of environmental best practice and liaising with the local community and other interested parties.

Signed  (Managing Director) Date *5<sup>th</sup> JAN 2011*